



Uniform policy

Author, date and title	Reviewed on	Next review due date	Statutory Requirement
Sarah Woodham, September 2024 Uniform Policy	New policy – December 2024	December 2025	Y

As Values Schools, Shillington Lower and Stondon Lower ensures that all its policies, principals and practices adhere to the Values Education ethos.

We are committed to recognising, valuing and respecting the diversity of our schools' communities. We adhere to the Local Authority's Equal Opportunities Policy and the Equality Duty 2010. We welcome all members of the schools' communities irrespective of race, ethnic or national origins, religious and political beliefs, gender, disability, sexuality, age, marital status and linguistic ability. We will ensure equality and value diversity, and address any unfair treatment, discrimination and prejudice.

All our schools' policies include the Pixie class (Shillington) and the before and after school club (Stondon).

Head Teacher:

Date:

Chair of Governors:.....

Date:

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Statement of intent

Shillington and Stondon Federation believes that a consistent school uniform policy is vital to promote the ethos of the school and provide a sense of belonging and identity for all pupils, regardless of their protected characteristics or socio-economic circumstances.

This policy lays out the measures the school has taken to ensure a consistent, fair and inclusive uniform policy, and to implement a uniform that reflects the needs of all pupils, and is affordable and the best value for money for the school and pupils' families.

We believe that pupils learn most effectively and achieve their best outcomes when they are comfortable, able to be themselves, and dressed in such a way that sets an appropriate tone for education.

1. Legal framework

This policy has due regard to all relevant legislation including, but not limited to, the following:

- Education and Inspections Act 2006
- Education Act 2011
- Human Rights Act 1998
- Equality Act 2010
- The UK General Data Protection Regulation (UK GDPR)
- Data Protection Act 2018
- Education (Guidance about Costs of School Uniforms) Act 2021

This policy has due regard to all relevant guidance including, but not limited to, the following:

- DfE (2021) 'Cost of school uniforms'
- DfE (2021) 'School Admissions Code'
- DfE (2021) 'School uniforms'

This policy operates in conjunction with the following school policies:

- Complaints Procedures Policy
- Behaviour Policy
- Tendering and Procurement CBC guidance

2. Roles and responsibilities

The governing board is responsible for:

- Establishing, in consultation with the Headteacher and school community, a practical and smart school uniform that accurately reflects the school's vision and values.
- Ensuring that the school's uniform is accessible and inclusive, and does not disadvantage any pupil by virtue of their protected characteristics or socio-economic status.
- Listening to the opinions and wishes of parents, pupils and the wider school community regarding changes to the school's uniform.
- Ensuring that the school's uniform is accessible and affordable.

- Demonstrating how best value for money has been achieved in the uniform policy.
- Ensuring compliance with the DfE's 'Cost of school uniforms' guidance.
- Processing and approving all eligible School Uniform Assistance Application Forms.

The Headteacher is responsible for:

- Enforcing the school's uniform on a day-to-day basis.
- Ensuring that teachers understand this policy and what to do if a pupil is in breach of the policy.
- Listening to the opinions and wishes of the school community in regard to the school's uniform and making appropriate recommendations to the governing board.
- Providing pupils with an exemption as appropriate, e.g. for a pupil who has a broken arm and requires a loose fitting top.

Staff members are responsible for:

- Discussing with parents about breaches of this policy.
- Ensuring that pupils and parents understand why having a consistent and practical school uniform is important, e.g. school identity, belonging to a community that unite us together.

Parents are responsible for:

- Providing their children with the correct school uniform as detailed in this policy.
- Informing the Headteacher if their child requires a more relaxed uniform policy for a period of time, including why.
- Ensuring that their child's uniform is clean, presentable and the correct size.

Pupils are responsible for:

- Wearing the correct uniform at all times, unless the Headteacher has granted an exemption.
- Looking after their uniform as appropriate.
- Understanding and respecting why a school uniform is important to the school, e.g. school identity and community

Equality principles

The school takes its legal obligation to avoid discriminating against any protected characteristic unlawfully very seriously, and aims to ensure that the uniform policy is as inclusive as possible so that all pupils are supported to access a school uniform which is comfortable, suitable for their needs, and reflects who they are.

The school will work to ensure that school uniform's cost does not disproportionately affect any pupils by ensuring that uniforms for all genders are as equal in price as possible and by adhering to the cost principles laid out in section 3.

The school will ensure that parents and pupils are consulted over any changes to school uniform, and that views and advice is sought specifically from pupils, and parents of pupils, who:

- Are transgender, including non-binary pupils.
- Have SEND and/or sensory needs.
- Are of a religious or cultural background that has dress requirements.

The school implements a gender-neutral uniform, meaning that pupils are not required to wear specific items based on their gender, and may wear any of the uniform items listed in the 'School uniform' section of this policy regardless of the legal sex recorded on the school's records. Transgender pupils are supported to access the uniform that best reflects their gender expression in line with the LGBTQ+ ethos in our school community.

The school ensures that pupils who are required to follow certain dress requirements, e.g. by virtue of their membership of a particular religious or cultural group, are afforded flexibility to allow them to wear a uniform that adheres to their requirements as far as possible. The school endeavours to meet all requests for amendments to the uniform for these purposes; however, will ensure that the needs and rights of individual pupils are weighed against any health and safety concerns for the entire school community.

Parents' concerns and requests regarding religious clothing are dealt with on a case-by-case basis by the Head teacher and governing board, and always in accordance with the school's Complaints Procedures Policy.

The school ensures that the needs of pupils with SEND and/or sensory difficulties are considered in the uniform policy, e.g. ensuring soft, stretchy fabrics and avoiding intricate buttons or hard seams; however, where the needs of these pupils cannot be met in the standard uniform policy, individual adaptations to the uniform will be considered and permitted wherever possible.

5. Complaints and challenges

The school endeavours to resolve all uniform complaints and challenges locally and informally, in accordance with the school's Complaints Procedures Policy.

To make a complaint, parents should refer to the Complaints Procedures Policy and follow the stipulations outlined.

When a complaint is received, the school works with parents to arrive at a mutually acceptable outcome.

Governors are willing to consider reasonable requests for flexibility to allow a pupil to accommodate particular social and cultural circumstances.

6. School uniform supplier

STONDON

Our current school uniform supplier is:
Brigade Clothing limited
15 Binns Close, Tile Hill, Coventry, CV4 9TB
02476421083

Please order online at www.brigade.uk.com. Please choose STONDON LOWER from the drop down menu and place order. Orders can be delivered to school free of charge or to the home address with a delivery charge.

SHILLINGTON

My Clothing
<https://myclothing.com/collections/shillington-lower-school-pupil-uniform-21092>

The governing board will ensure that an arrangement is in place with the suppliers for branded items. **However branded items are always optional, not essential.** The governing board will be able to demonstrate how uniform is procured at the best value for money. The Head teacher will work to ensure that the items are procured as cheaply as possible without compromising on the quality, e.g. by requesting standard-style items from the supplier rather than more intricate and unique designs.

7. Uniform assistance

The school supports vulnerable families in meeting the costs of uniforms; the office staff will work alongside families to define this definition further. The budget for the school uniform assistance scheme comes from pupil premium funds.

To claim school uniform assistance, families should be eligible for Free School Meals. Eligibility is determined by checking original documents from the relevant authority, detailing receipt of the benefit and the address of the pupil.

Families who meet these criteria should talk to the school office team in the first instance. The school holds second-hand pre loved school uniform run by PTA (**Shillington**) and office (**Stondon**). Access to these uniforms is available upon request. Parents are invited to donate their child's uniform when they no longer need it.

8. Non-compliance

Staff members are permitted to discuss with parents and pupils for breaching this policy, in accordance with the school's Behaviour Policy. For persistent breaches, the Head of School will work with these families to achieve a successful outcome.

9. SHILLINGTON school uniform is as follows:

<p>White polo shirt - school branded or plain</p> <p>Red sweatshirt/cardigan - school branded or plain</p> <p>Grey trousers/shorts</p> <p>Grey skirt/grey pinafore/red gingham summer dress</p> <p>Black school shoes - worn all year round</p> <p>White/grey/red or black socks/tights</p>	<p>PE Kit</p> <p>Red PE top - school branded or plain</p> <p>Black PE shorts/leggings</p> <p>Trainers</p> <p>Black tracksuit top/bottoms - optional when cold</p>
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STONDON school uniform is as follows:

<p>White or red polo shirt - school branded or plain</p> <p>Red sweatshirt/cardigan - school branded or plain</p> <p>Grey trousers/shorts</p> <p>Grey skirt/grey pinafore/red gingham summer dress</p> <p>Black school shoes - worn all year round</p> <p>White/grey/red or black socks/tights</p>	<p>PE Kit</p> <p>Red PE top - school branded or plain</p> <p>Black PE shorts/leggings</p> <p>Trainers</p> <p>Black tracksuit top/bottoms - optional when cold</p>
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Trainers are considered suitable school footwear suitable only for PE. Parents are responsible for ensuring their child brings their PE kit to school when needed. Good practice to leave in school to the half term giving flexibility to the school curriculum.

Jewellery

Permitted jewellery that may be worn is:

- One pair of stud earrings

- A smart and sensible wrist watch / no Fitbit or smartwatches

Jewellery is the responsibility of the pupil and not the school. Lost or damaged items will not be refunded. All jewellery must be removed during practical lessons, including PE lessons.

School bag

School bags like rucksacks are allowed. There is limited coat space for larger items. No bags should feature inappropriate images, slogans or phrases. The school will not be liable for lost or damaged school bags.

Hair, Hairstyles and accessories

Hair styles must be appropriate for school. Inappropriate hair and hair styles e.g. dyed brightly coloured hair or excessive hair accessories. Hair accessories such as headbands can be worn but need to be suitable for school – no fashion accessories e.g. cat ears, head band boppers. Pupils with long hair must ensure that this does not impede their vision, cover their face or provide a health and safety risk. Long hair must be tied up during practical lessons, e.g. during PE. This is not gender specific.

Makeup, temporary tattoos and nail suitable varnish are not appropriate for school.

Labelling all pupils' clothing and footwear is clearly with your child's name enables us to return items that are mislaid. Parents are responsible for naming their child's clothes items to ensure they are returned to the correct family. Any lost clothing is be taken to the lost property box in the school office.

12. Monitoring and review

This policy is reviewed annually by the Governors and the Headteacher.